



## UFCW LOCAL 455 GROUP BENEFIT CHANGES FOR 2025

### INCREASES TO WEEKLY DISABILITY BENEFITS

Your weekly disability benefits provide an income replacement of 60% of your average weekly earnings up to a maximum benefit payable per week. Effective for claim periods starting on and after January 1, 2025, the maximum weekly benefits will be increasing as follows:

- **If you are a Full-Time Employee:** The benefit is increasing from \$300 to \$400 per week
- **If you are a Full-Time ACA Employee:** The benefit is increasing from \$200 to \$250 per week
- **If you are a Part-Time Employee:** The benefit is increasing from \$200 to \$250 per week

For more details on your weekly disability benefits, please refer to your Summary Plan Description.

### CHANGES TO ANTHEM UTILIZATION MANAGEMENT PROGRAMS NEW ANTHEM ID CARDS, TELEPHONE NUMBER & MOBILE APP

Currently your utilization management programs under Anthem, such as pre-certification, case management, etc., are provided through a program called Total Health Total You. Effective January 1, 2025, these programs will be replaced with other Anthem programs that are collectively referred to as the Enhanced Clinical Package. As a result of this change, you will be receiving new ID cards. While physical ID cards may not be available by January 1<sup>st</sup>, you can access digital ID cards using either Anthem's "Engage Wellbeing" or "Sydney<sup>SM</sup> Health" mobile applications. If you are currently enrolled in coverage and don't already use the app, we encourage you to download and register on the Sydney app prior to January 1<sup>st</sup> so that you can immediately access your new ID cards in January. Remember to present your new ID card to your medical providers when you seek care on and after January 1, 2025.

Look for



**Sydney Health** wherever you download your mobile apps.

Starting January 1, 2025, to contact Anthem for questions regarding your medical benefits, the new telephone number will be: 833.664.2851.

**Note regarding enrollment changes:** If you make changes to your enrollment for January 1, 2025 (such as enrolling in coverage for the first time or adding a new dependent), those changes may not be reflected in your coverage until late January, but they will be made retroactive to January 1<sup>st</sup> as long as all required documentation is submitted to the Fund Office and your employer makes the appropriate contribution to support your selected enrollment.

**THE DEADLINE FOR COMPLETING YOUR 2025 ENROLLMENT IS:  
DECEMBER 15, 2024**

**Have questions or need help? Contact the Fund Office at 770-997-9910 or toll-free at 1-800-241-3473.**

*This notice is a Summary of Material Modifications ("SMM") providing you with information regarding changes to your Plan benefits effective January 1, 2025. This SMM should be kept with your copy of the Summary Plan Description. If you have any questions, contact the Fund Office. If there is any discrepancy between the terms of the Plan, as modified, and this SMM, the provisions of the Plan will control.*